



# FLEXI PLUS FIVE

## Non-Profit Directors and Officers Liability

### WHY PHLIY?

- 20+ years of operating experience in the Management and Professional Liability market with superior service and coverage
- Superior financial strength from AM Best (A++ XV) and Standard & Poor's (A+)
- Dedicated team with over 100 underwriters & claims professionals located across 13 Regional Offices
- Policy is designed for non-profit organizations of all sizes
- Available coverages include Directors & Officers, Employment Practices, Fiduciary, Workplace Violence, and Internet Liability

### TARGET CLASSES

- Association (Non-Trade)
- Bar Association
- Big Brother/Sister Program
- Court Appointed Special Advocate (CASA) Association
- Chamber of Commerce
- Child Care Center
- Children's Group Home
- Convention Center
- Crisis Center/Hotline
- Fair & Exhibition
- Food Bank
- Foundation
- Fraternal Organization
- Goodwill Industry
- Historical Society
- Housing Authority/HUD Project/IRS Section 8 Housing Program
- Job Training/Sheltered Workshop
- Junior League
- Library
- Low Income Housing
- Meals on Wheels
- Mental Health Association
- Museum/Cultural Center
- Performance Art Group/Theater/Orchestra
- Religious Organization
- Rescue Mission
- Rural Water/Sewer District
- Safety Council
- Senior Center/Services
- Social Club
- Sports Club/League
- YMCA/YWCA
- Trade Association
- United Way
- Urban League
- Visitors Center
- Volunteer Fire Department
- Women's & Men's Shelter/Homeless Shelter
- Yacht Club
- Youth Association
- Zoo
- Many more!



### CLAIM SCENARIOS

#### **\$75,000 Breach of Bylaws - D&O**

Members of an association filed a lawsuit alleging the recent election of a new Executive Director did not follow the correct procedures outlined in the bylaws.

#### **\$65,000 Misappropriation of Funds - D&O**

A grant making foundation receiving private donations was alleged to have used those funds for purposes not associated with the foundation's underlying mission.

#### **\$55,000 Sexual Harassment - EPL**

A non-profit fundraising arm of a social service agency was sued by a job applicant for sexual harassment that occurred during a job interview.

#### **\$75,000 Pregnancy Discrimination - EPL**

The plaintiff terminated her position with the insured because they reduced her hours when she returned from maternity leave. She alleged pregnancy discrimination and sought damages for lost wages for the 8 months it took her to find another job.

#### **\$100,000 Administrative Error - Fiduciary**

A non-profit employer was negligent in the administration of their disability coverage. Although the employee paid the monthly premium, he was never given a required questionnaire, which resulted in restricted coverage.

# FLEXI PLUS FIVE

## KEY FEATURES

- Limits available up to \$15M for select risks
- Available coverages include Directors & Officers, Employment Practices, Fiduciary, Workplace Violence, and Internet Liability
- Defense Costs in addition to the Limit of Liability
- Third Party EPL coverage
- Personal and Advertising Injury coverage
- Definition of Employee includes volunteers, interns and independent contractors
- Availability of complementary coverages to provide broader risk management solutions including Employed Lawyers, Crime, and Cyber Liability
- Quick turnaround times for proposals and policy issuance

## SUBMISSION REQUIREMENTS

- Completed application
- Most recent financial statement/audit or 990 tax form
- Most recent Form 5500 (if Fiduciary Liability coverage is requested)
- Supplemental claim form, if applicable

## RISK MANAGEMENT SERVICES

Management and Professional Liability Risk Management Gateway (**PHLY**Gateway)

- PHLY has partnered with The McCalmom Group to offer our web-enabled **PHLY**Gateway, which includes:
  - An online training platform for employees and managers, providing training on preventing harassment, identifying discrimination, and more
  - A Best Practices Help Line, where insureds can schedule a consultation to discuss workplace risks
  - Access to sample forms and documents that can help draft employee handbooks, formal policies, written procedures, checklists, and more
  - An expansive library of weekly articles that cover a wide range of topics, including Employee Relations and Human Resources, Leadership and Ethics, Loss and Litigation, and much more

## ABOUT US

### Company Profile

Philadelphia Insurance Companies (PHLY) headquartered in Bala Cynwyd, PA, designs, markets, and underwrites commercial property/casualty and professional liability insurance products, incorporating value-added coverages and services for select industries. By maintaining a disciplined approach to business, we provide greater security for our policyholders and superior value for our shareholder. PHLY has field offices strategically located across the United States to provide superior service. Rated "A++" (Superior) by AM Best Company. Rated "A+" by Standard & Poor's. PHLY is a member of the Tokio Marine Group, Japan's oldest and leading property/casualty insurer.

PHLY has three underwriting divisions:

Commercial Lines | Management & Professional Liability | Personal Lines

### AM Best Rating

The Company's two insurance subsidiaries are pooled for risk assumption and accumulated surplus. AM Best Company has assigned the insurance subsidiaries an "A++" (Superior) rating.

### Standard & Poor's

Assigned "A+" for counterpart credit and financial strength.

### Ward's 50<sup>®</sup>

Nationally recognized as a member of Ward's 50 Benchmark Group of Property/Casualty insurance companies for outstanding achievement in the areas of financial strength, claims performance, and consistently favorable underwriting results.

## CONTACT US:

**RISK MANAGEMENT SERVICES: 800.873.4552**

**CLAIMS REPORTING: 800.765.9749**

800.685.9238 Fax | E-mail: [claimsreport@phly.com](mailto:claimsreport@phly.com)

Gather facts, mitigate loss, inventory damage

**PAYMENT OPTIONS: 877.438.7459**

E-mail: [service@phly.com](mailto:service@phly.com) | Direct billed |

MasterCard, Visa, Discover, American Express, electronic checks



A Member of the Tokio Marine Group

The PHLY *Difference*



800.873.4552 | **PHLY.com**

