

FLEXI PLUS FIVE APPLICATION
 NOT-FOR-PROFIT ORGANIZATION DIRECTORS AND OFFICERS LIABILITY INSURANCE
 EMPLOYMENT PRACTICES LIABILITY INSURANCE
 FIDUCIARY LIABILITY INSURANCE
 WORKPLACE VIOLENCE COVERAGE
 INTERNET LIABILITY INSURANCE

NOTICE: THIS IS A CLAIMS MADE POLICY. THE POLICY PROVIDES THAT THE LIMITS OF LIABILITY AVAILABLE TO PAY JUDGMENTS OR SETTLEMENTS SHALL BE REDUCED BY DEFENSE COSTS. FURTHER NOTE THAT AMOUNTS INCURRED FOR DEFENSE COSTS SHALL BE APPLIED AGAINST THE RETENTION AMOUNT.

THIS IS AN APPLICATION FOR A CLAIMS MADE POLICY PLEASE READ YOUR POLICY CAREFULLY

Instructions:

- Whenever used in this Application the term **Applicant** shall mean the Parent Organization and its wholly-owned/controlled subsidiaries.
- The **Applicant** is required to complete Sections 1, 2, and 7.
- The **Applicant** should complete other applicable Section(s) for which coverage is desired. (See chart below)
- Please include all requested underwriting information and attachments. Failure to supply may result in delay.

Check Coverage Desired	Section	Requested Limit	Requested Retention
<input type="checkbox"/> General Information	1	N/A	N/A
<input type="checkbox"/> Directors & Officers	2	\$	\$
<input type="checkbox"/> Employment Practices	3	\$	\$
<input type="checkbox"/> Fiduciary Liability	4	\$	\$
<input type="checkbox"/> Workplace Violence	5	\$	\$
<input type="checkbox"/> Internet Liability	6	\$	\$
<input type="checkbox"/> General Summary	7	N/A	N/A

SECTION 1 – GENERAL INFORMATION
 (All Applicants must complete this section)

1. Name of Parent Organization: _____

2. Address: _____

Telephone: (____) _____ Internet Address: www. _____

3. Standard Industrial Classification (SIC) #: _____

3a. Federal Employer Identification (FEIN) #: _____

4. Please describe the nature of the **Applicant's** operations:

5. Does the **Applicant** have a tax-exempt status under the U.S. Internal Revenue Code? Yes No **If no, provide an explanation.**

6. The Officer of the **Applicant** designated to receive any and all notices from the **Underwriter** or their authorized representative concerning this insurance is:

 Name Title E-mail Address

7. Number of Members: _____ Number of Chapters: _____

Please attach details for all "YES" answers to questions 8 – 12.

8. Does the **Applicant** publish any magazines, periodicals or newsletters? Yes No
9. Is the **Applicant** involved in product research, product development, testing and/or certification? Yes No
10. Does the **Applicant** set standards for the qualification and performance and/or certify its members?
 Yes No
11. Does the **Applicant** engage in any disciplinary actions as a result of peer review activities? Yes No
12. Does the **Applicant** administer or sponsor any insurance programs for its members? Yes No

FINANCIAL INFORMATION	CURRENT FISCAL YEAR	PREVIOUS FISCAL YEAR
TOTAL ASSETS:	\$ _____	\$ _____
NET ASSETS / FUND BALANCE:	\$ _____	\$ _____
ANNUAL REVENUE:	\$ _____	\$ _____
NET REVENUE	\$ _____	\$ _____

Please attach the most recent annual financial audit or 990 form.

**SECTION 2 – DIRECTORS AND OFFICERS
 (All Applicants must complete this section)**

1. Directors and Officers Liability Insurance has been continuously in force since: _____
2. Provide a list of all direct and indirect subsidiaries or any other entity or organization the **Applicant** controls:

Name/Type of Business	Percent the Applicant Owns/Controls	Date Created/ Acquired	For Profit / Non-Profit
<i>Example: ABC Foundation, Inc/ Charitable Children's Foundation</i>	<i>100%</i>	<i>01/01/2000</i>	<i>Non-Profit</i>

Additional entities listed by attachment

3. Has the **Applicant** or any person proposed for coverage herein been the subject of, or involved in, any of the following in the past five (5) years? **If yes, please attach details.**
- Anti-trust, copyright or patent litigation? Yes No
- Any disciplinary action by any regulatory agency or association? Yes No
- Any action where a license was revoked or suspended? Yes No
- Any administrative proceeding charging violation of a federal or state law or regulation? Yes No
- Any other criminal actions? Yes No

It is agreed that with respect to Question #3, if such circumstances exist, any claim arising from such circumstances are excluded from the proposed insurance.

4. In the past twenty-four (24) months or the next twelve (12) months, has the **Applicant** been, or anticipate being involved in any of the following?
 Mergers, acquisitions or consolidation with another entity? **If yes, please attach details.** Yes No
 Changes in the board of directors or senior management (other than death or retirement)? Yes No
If yes, please attach details.
5. Does the **Applicant** direct or request any individual to serve as director, officer, governor or trustee of any other entity? Yes No **If yes, please attach details.**

SECTION 3 – EMPLOYMENT PRACTICES
 (Complete this section only if Employment Practices Liability coverage is desired.)

1. Employment Practices Liability Insurance has been continuously in force since: _____

2. Please provide the following employee count information:

U.S. based employees/volunteers:	Currently	One Year Ago	Two Years Ago
Full Time employees:	_____	_____	_____
Part Time employees:	_____	_____	_____
Temporary employees:	_____	_____	_____
Volunteers:	_____	_____	_____
Non U.S. based employees/volunteers:	_____	_____	_____
TOTAL SUM OF ABOVE	_____	_____	_____

3. How many employees have been terminated or demoted in the past twelve (12) months?
 Voluntary: _____ Involuntary: _____ Laid Off: _____ Demoted: _____

4. Is any reduction of employees or change of status anticipated in the next year?
 Voluntary: _____ Involuntary: _____ Layoffs: _____ Demotions: _____

5. Does the **Applicant** have an employment handbook? Yes No
 6. Does the **Applicant** use an employment application for every potential employee? Yes No
 7. Does the **Applicant** have an "At Will" provision in the employment application or handbook? Yes No
 8. Has the **Applicant** implemented an anti-sexual harassment policy? Yes No
 9. Has the **Applicant** implemented an anti-discrimination policy? Yes No
 10. Does the **Applicant** use outside employment counsel for employment advise? Yes No

SECTION 4 – FIDUCIARY LIABILITY
 (Complete this section only if Fiduciary liability coverage is desired.)

1. Fiduciary Liability Insurance has been continuously in force since: _____

2. List all plans for which coverage is requested (use attachment if necessary):

Plan Name	Established	Year	Assets/ Contributions	Type*	Participants	Administrator
Example: The ABC Children Corp 401K Plan		2000	\$1,000,000	2	75	self

- a)
b)
c)
d)

* 1=Employee Welfare Benefit Plan (as defined by ERISA), 2= Defined Contribution Plan (as defined by ERISA), 3= Defined Benefit Plan (as defined by ERISA), 4=Other If Type is 3 or 4 a Fiduciary Liability Supplemental Application must be completed.

Please attach a separate page or use the additional information page provided at the end of the application.

3. Does any plan(s) employ the investment, trustee, actuarial, legal, administrative, custodial or benefits consulting services of any outside provider? Yes No **If yes, please attach details.**
4. Has termination been requested or contemplated for any plan? Yes No
5. Has any amendment to any plan been made or contemplated within the past two (2) years, or is any amendment now contemplated, which has resulted or might result in any reduction of benefits including, but not limited to, an increase in participants' portion of cost? Yes No **If yes, please attach details. If there has been any amendment(s), please attach copies.**
6. Has any plan been spun-off (sold), transferred or terminated? Yes No **If yes, please attach details.**
7. Are there or have there been within the last three (3) years any known or alleged violations of ERISA or any similar statutory or common law (including applicable amendments, rules and regulations) of the United States, Canada or any state or other jurisdiction to which a plan is subject? Yes No **If yes, please attach details.**
8. Does the **Applicant** have any information to suggest or indicate that any of the plans it sponsors may be under governmental or regulatory investigation with regard to the applicable plan's funding, administration or investment strategies? Yes No **If yes, please attach details.**
9. Is Form 5500 filed on an annual basis for each plan? Yes No **If yes, provide a copy of the most recent 5500; if no, please attach details.**

SECTION 5 – WORKPLACE VIOLENCE
(Complete this section only if Workplace Violence coverage is desired.)

Please attach a copy of your employee and customer complaint/grievance procedures.

1. Workplace Violence Insurance has been continuously in force since: _____
2. The **Applicant's** total number of work locations: _____
3. The **Applicant's** total number of employees: _____
4. Does the **Applicant**:

- | | |
|--|--|
| have an employee assistance program? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| have a progressive disciplinary policy? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| have an employee complaint/grievance resolution procedure? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| have a written policy on workplace violence that is circulated to all employees? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| train employees to recognize, report, and respond to potentially hostile situations? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| have a process for performing background checks for all potential employees? | <input type="checkbox"/> Yes <input type="checkbox"/> No |

5. In the past twelve (12) months, has the **Applicant** been involved with any layoffs, staff reductions, or facility closings? Yes No **If yes, please attach details.**
6. In the next twelve (12) months, does the **Applicant** contemplate any layoffs, staff reductions, or facility closings? Yes No **If yes, please attach details.**
7. Has the **Applicant** or any person proposed for coverage herein been the subject of, or involved in, any incidents of workplace violence in the last five years? Yes No **If yes, please attach details.**

SECTION 6 – INTERNET LIABILITY
(Complete this section only if Internet Liability coverage is desired.)

1. Internet Liability Insurance has been continuously in force since: _____

2. Please identify the internet site(s) for which coverage is sought, the date each site first went on-line, and (if known) the average number of page views per month:

<u>Internet site address</u>	<u>Date on-line</u>	<u>Average page views per month</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

3. Does the **Applicant** conduct transactions (e-commerce) on the site or is the site informative only?

- Transactional / E-commerce (Please complete questions 4, 5 & 6)
 Informational Only (Please go to question 6)
 Both (Please complete questions 4, 5, & 6)

4. The **Applicant's** projected annual gross revenues from the internet site: \$ _____

5. Please describe the type and purpose of the transactions performed on the site:

6. What percentage of monthly page views on the **Applicant's** internet site originates outside the U.S. and Canada? _____%

SECTION 7 – GENERAL SUMMARY
(All Applicants must complete this section.)

1. Has the **Applicant** given written notice under the provisions of any prior policies providing similar insurance or claims, or of specific facts or circumstances which might give rise to a claim being made against any person or entity applying for this insurance? Yes No **If yes, complete a Claim Supplemental for each incident.**

2. No person applying for this coverage is aware of any facts or circumstances which he or she has reason to suppose might give rise to a future claim that would fall within the scope of any of the proposed coverages for which the **Applicant** has applied, except: None or as noted below:

3. Current Coverage

COVERAGES	Insurance Company	Limit of Liability	Deductible	Policy Effective Dates	Premium
D&O		\$	\$		\$
EPLI		\$	\$		\$
Fiduciary		\$	\$		\$
Workplace Violence		\$	\$		\$
Internet Liability		\$	\$		\$
General Liability		\$	\$		\$
Professional Liability		\$	\$		\$

4. With respect to the above coverage, has any Underwriter refused, canceled or non-renewed coverage? **(Not Applicable in Missouri)** Yes No **If yes, provide details.**

Material Change

If there is any material change to the answers of this Application's questions prior to the policy inception date, the **Applicant** must notify the Underwriter in writing. Any outstanding quotation may be modified or withdrawn.

False Information

WARNING: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO COMMITS A FRAUDULENT INSURANCE ACT, WHICH IS A CRIME AND SUBJECTS SUCH PERSON TO CRIMINAL AND CIVIL PENALTIES.

NOTICE TO NEW YORK APPLICANTS: A NY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION, OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO, COMMITS A FRAUDULENT INSURANCE ACT, WHICH IS A CRIME AND SHALL ALSO BE SUBJECT TO A CIVIL PENALTY NOT TO EXCEED FIVE THOUSAND DOLLARS AND THE STATED VALUE OF THE CLAIM FOR EACH SUCH VIOLATION.

Name (Please Print/Type)

Title

**(MUST BE SIGNED BY THE PRESIDENT
CHAIRMAN OR EXECUTIVE DIRECTOR)**

Signature

Date

The above signed warrants that he/she is authorized and has the power to complete and execute this Application, including the Warranty Statement on behalf of the **Applicant** and their respective Directors, Officers or other insured persons.

Produced By: (Section to be completed by Producer/Broker)

Producer

Agency

Producer License Number

Agency Taxpayer ID or SS Number

Address (Street, City, State, Zip)

ADDITIONAL INFORMATION

This page may be used to provide additional information to any question on this application. Please identify the question number to which you are referring.

Signature

Date